

## Manager- Assessment | Delhi

### About the Organisation:

Saajha, a non-profit organisation, is missioned to enable parents of children studying in government schools to be partners in their child's education. We are building an ecosystem for parents to feel connected and supported in their efforts to impact the lives of children and drive transformative change. Saajha, since its inception in 2014, has worked across 2000+ schools in Delhi, Maharashtra, Jharkhand and Karnataka. Listening to parents has been at the core of our work.

Saajha's work has been recognised by Echoing Green Fellowship, Forbes India award, NASSCOM award for technology and Action for India Tech Challenge.

With the pandemic and lockdown in place, parents now have to play an even more challenging role to support a child's learning at home when schools are shut and the entire paradigm shift has changed how learning is happening at home. In such a scenario, it's even more important to support parents and build their capacities to support their child's learning. One of Saajha's programs currently focuses on directly working with 3000 parents across Delhi and envisions supporting 10,000 parents next year onwards. As we've seen in the last 7 years in Delhi, parents can play a pivotal role in the child's overall development and learning at home when supported well. This role entails supporting parents to enable them in supporting the child and child's learning at home.

### About the role:

We are looking for a highly motivated team player to manage the assessment programmes we want to undertake for the various programmes we plan across geographies. This entail creation of assessment tools keeping in mind the objectives of the programmes and the existing literature on the subject, planning and implementation of the data collection, analysis of the data and reporting in formats useful for various teams in Saajha. The role requires to report to and work closely with the Monitoring & Evaluation lead to accomplish the role objectives, but also in collaboration with the other team leads for this.

### Job Responsibilities:

1. Designing and implementing assessments studies, including the impact and process evaluations
2. Identifying study objectives, review of relevant literature, developing data collection tools, quality-assuring of the data, analyzing the data, and presenting the findings to the team
3. Onboarding and training external collaborators for various parts of the assessment, if needed
4. Maintaining the database for the assessment as well as ensuring technical support for this
5. Produce findings, action plans and disseminate results via reports and presentations
6. Support the M&E team in reviewing frameworks and dashboards

Send your CV and cover letter to [careers@saajha.org](mailto:careers@saajha.org) with Subject Head as **Manager- Assessment**

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## Job Requirement:

- Master's Degree or above; in social sciences, preferably in Education;
- Academic and/or practical familiarity with the socio-economic context of education in India and the situation of the Government schools there;
- Experience in research methodologies and building research frameworks;
- Familiarity with mixed methods of research;
- Interest in data and basic familiarity with some data analysis tools;
- Ability to work collaboratively with different teams, and also to take decisions independently under ambiguity
- Commitment to diversity, equity, and inclusion
- Good command over English and Hindi
- Scientific temper to critically analyse data at micro and macro levels

## Why should you apply:

- The role will give you an opportunity to design assessment tools to be implemented on the ground and to understand a lot of the factors for a typical household to make education choices
- The role will also give a candidate the opportunity to work with government system functionaries and understand government public schooling systems
- This will also be a good opportunity to understand how tech-enabled interventions can be developed to create impact
- If working with communities interests you, this role will give you ample opportunities to work with primary beneficiaries (parents)
- This will also be an opportunity to experience fluid work culture where you will get to work with people across verticals

## Selection Process:

- Submit your resume, cover letter and 2 references to [careers@saajha.org](mailto:careers@saajha.org)
- Telephonic Interview
- Assignment
- Personal Interview

## Remuneration:

- The salary will be in the range of Rs.45000-50000 per month

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